

No.: 14 /VNECO-BOM

Danang City, October, 30th, 2025

INVITATION FOR 2025 ANNUAL GENERAL MEETING (AGM)

To: Shareholders of Vietnam Electricity Construction Joint Stock Corporation (VNECO)

Vietnam Electricity Construction Joint Stock Corporation (VNECO) respectfully invites our valuable shareholders to attend the Annual General Meeting of Shareholders in 2025 as follows:

1. Time: **08:00 am on Monday, December 08th, 2025 (Welcoming guest from 7:30AM).**
2. Venue: **Hall 5th floor - MAXIMILAN BEACH HOTEL Hotel, No. 222 Vo Nguyen Giap Street, An Hai Ward, Da Nang City, Vietnam.**
3. Agenda of the meeting:

Through the 2025 Annual General Meeting Program: Reports on business performance, the activities of the Board of Directors for the fiscal years 2023–2024; the 2025 business plan; business and investment orientation for 2026 and subsequent years; the audited financial statements for 2023–2024; the Supervisory Board’s activity report for 2023–2024; the profit distribution plan for 2023–2024; the election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term; amendments and supplements to the Company’s Charter; selection of an auditing firm to review the semi-annual financial statements and audit the 2025 annual financial statements; determination of remuneration for members of the Board of Directors and the Supervisory Board for 2025; and other matters under the authority of the General Meeting of Shareholders.

4. Documents of the General Meeting of Shareholders: Published on the website <http://www.vneco.com.vn> via the link: <https://vneco.vn/thong-bao-moi-hop-dai-hoi-dong-co-dong-nam-2025-va-tai-lieu-dai-hoi> from November 13, 2025.
5. Conditions for Attending the Meeting:

Shareholders eligible to attend the 2025 Annual General Meeting of Shareholders (AGM) are those listed in the Shareholder Register prepared by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of October 16, 2025.

In case a shareholder is unable to attend the AGM, he/she may authorize another person or authorize a member of the Board of Directors or the Head of the Supervisory Board (as specified in the attached list and proxy form) to attend the meeting by written authorization. The authorized person is not allowed to re-authorize a third party. Shareholders or authorized representatives must present their original ID card/Citizen ID/Passport and the original Power of Attorney upon registration for verification at the meeting.

To ensure the smooth organization of the 2025 Annual General Meeting, shareholders are kindly requested to confirm their attendance or authorization and send the confirmation to the Company by post, fax, or email before 2:00 PM on December 4, 2025, to the following address:

Vietnam Electricity Construction Joint Stock Corporation (VNECO)
No. 344 Phan Chau Trinh Street, Hoa Cuong Ward, Da Nang City
Tel: (0236) 3562361 | Fax: (0236) 3562367 - Email: tue.nv@vneco.com.vn
Yours Sincerely,

On behalf of the BOM
CHAIRMAN



The stamp is a red circular seal. The outer ring contains the text 'M.S.D.N: 0400101450 - C. Q. H. A. I. C. H. A. U. - T. P. D. A. N. A. N. G.' and 'Q. H. A. I. C. H. A. U. - T. P. D. A. N. A. N. G.'. The inner circle contains the text 'TỔNG CÔNG TY CỔ PHẦN XÂY DỰNG ĐIỆN VIỆT NAM'. A black ink signature is written across the stamp.

Nguyen Anh Tuan



AGENDA
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

1. Time: 8:30 a.m, December 8th 2025 (Monday)
2. Venue: 5th Floor Hall – MAXIMILAN BEACH HOTEL, No. 222 Vo Nguyen Giap Street, An Hai Ward, Da Nang City, Viet Nam

No	Content	Time
1	Registration for attendance at the AGM	8:30 – 8:50 a.m
2	Report on the number of shareholders and total voting shares attending the AGM	8:50 – 8:55 a.m
3	Appointment of the meeting secretary; Election of the Vote Counting Committee; Approval of the agenda for the 2025 Annual General Meeting of Shareholders;	8:55 – 9:05 a.m
4	Reports and presentations on the following matters - Báo Report on business performance and the Board of Directors' activities for 2023–2024; the 2025 business plan; and the business and investment orientation for 2026 and subsequent years; - Audited financial statements for 2023–2024; - Supervisory Board's report for 2023–2024; - Proposal on amendments to the Company Charter; - Proposal on profit distribution for 2023–2024; - Proposal on the selection of an auditing firm for 2025; - Proposal on the number of members of the Board of Directors for the 2025–2030 term; - Proposal on remuneration for the Board of Directors and Supervisory Board for 2025; - Other matters (if any)	9:05 – 10:10 a.m
5	Discussion of reports and proposals by the General Meeting of Shareholders (GMS)	10:10 –10:50 a.m
6	Election of members of the Board of Directors and the Supervisory Board for the 2025–2030 term	10:50 –11:25 a.m
7	Voting to approve the reports and proposals	11:25 –11:40 a.m
8	Break / Intermission	11:40 –11:50 a.m
9	Report on the election results of members of the Board of Directors and Supervisory Board for the 2025–2030 term	11:50–12:00 p.m
10	Announcement of voting results	12:00–12:10 p.m
11	Approval of the Resolution of the 2025 Annual General Meeting of Shareholders	12:10–12:20 p.m
12	Closing of the 2025 Annual General Meeting of Shareholders	12h20 p.m



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REGISTRATION FORM

Registration and Proxy Form for the 2025 Annual General Meeting of Shareholders

To: Vietnam Electricity Construction Joint Stock Corporation (VNECO)

Full name of shareholder:.....

Full name of authorized representative (for institutional shareholder):.....

Position in the organization:

ID Card/Citizen ID/Passport/Business Registration No:Date of Issue.....

Place of Issue:.....

Permanent address:.....

Total number of shares owned (1):.....

I hereby confirm my attendance at the 2025 Annual General Meeting of Shareholders (AGM) of Vietnam Electricity Construction Joint Stock Corporation (VNECO) as follow:

1. Attend in person: ☐ (Please tick (x) in the box

2. Authorize the following person:

Full name:.....

ID card/Citizen ID/Passport:.....Date of Issue.....Place of Issue.....

Or authorize one of the following Member of Board of Director/Head of Supervisory Board:
(Please tick (x) for the Member authorized by the shareholder):

☐ Mr: Nguyễn Anh Tuấn – Chairman of Board of Director

☐ Mr: Nguyễn Tịnh – General Manager/Member of Board of Director

☐ Mr: Đào Ngọc Quỳnh – Vice Chairman of Board of Director

☐ Mr: Phạm Phú Mai – Vice Chairman of Board of Director

☐ Ms: Nguyễn Thị Thanh Hà – Head of Supervisory Board

- The authorized person shall, on my/our behalf, attend and vote at the 2025 Annual General Meeting of Shareholders (AGM) of Vietnam Electricity Construction Joint Stock Corporation (VNECO) to be held on December 8, 2025, and exercise all rights and obligations of a shareholder corresponding to the number of shares that I/we currently own.

- This Power of Attorney shall be valid only for the duration of the 2025 Annual General Meeting of Shareholders of Vietnam Electricity Construction Joint Stock Corporation.

- I/We shall take full responsibility for this authorization and hereby undertake to comply with the Charter of Vietnam Electricity Construction Joint Stock Corporation and the provisions of applicable laws.

- Enclosed with this Power of Attorney is a photocopy of the Authorizer's ID Card/Citizen ID/Passport.

....., date.....month.....year 2025

Authorized person

Attendee/Authorizer

Note:

(1) The number of shares owned by the shareholder as recorded in the list of securities holders prepared by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of October 16, 2025.